

REPUBLIC OF SIERRA LEONE



MINISTRY OF COMMUNICATION, TECHNOLOGY AND INNOVATION

Western African Regional Digital Integration Project – Series of Projects 2 Sierra Leone (WARDIP SOP2- Sierra Leone)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

Negotiation

February, 2025

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Sierra Leone (the Recipient) will implement the “Western Africa Regional Digital Integration Program – Series of Projects 2 (WARDIP SOP2) (P500628)” (the Project), with the involvement of the Ministry of Communications Technology and Innovation (MoCTI), and a Special Purpose Vehicle (SPV) set up by the Recipient, as set out in the Financing Agreement. The International Development Association (the Association), agreed to provide financing for the Project as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and Recipient, represented by the Minister of Communications Technology and Innovation. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on “Indicators for Implementation Readiness” below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the “Timeframe” column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	<p>ORGANIZATIONAL STRUCTURE</p> <ol style="list-style-type: none"> Maintain the established Sierra Leone Digital Transformation Project (SLDTP) project implementation unit (PIU) with qualified staff and resources to support management of ESHS risks and impacts of the Project. Recruit and maintain one (1) additional Environmental and Social (&GBV) Specialist. Both environmental and social (& GBV) specialists will supervise and monitor the environmental and social risk management system and activities of national Special Purpose Vehicle (SPV). Maintain the Environmental and Social Specialist for SLDTP as an Environmental and Social Specialist supporting WARDIP SOP2 for Sierra Leone too. Recruit and maintain qualified staff, including one (1) Environmental Specialist and one (1) Social Specialist within the SPV to oversee the implementation of Environmental, Social, Health and Safety Risk Management System (ESHSRMS) consistent with all relevant ESSs. 	<ol style="list-style-type: none"> Maintain the established PIU with the required qualified staff, as set out in the Financing Agreement. Maintain the SLDTP Environmental and Social Specialist and recruit one additional (1) Environmental and Social (& GBV) Specialist no later than 60 days after project effective date and thereafter maintain these positions throughout Project implementation. Ensure that the Environmental and Social Specialists are in place at the SPV prior to the Association's disbursement of funds to the SPV. 	<ol style="list-style-type: none"> MoCTI PIU SPV

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
B	<p>CAPACITY BUILDING PLAN/MEASURES</p> <p>Prepare and implement the following capacity building measures: Organize and train PIU staff, stakeholders, communities, Project workers on including but not limited to:</p> <ul style="list-style-type: none"> • Stakeholder mapping and engagement • Specific aspects of environmental and social assessment • Emergency preparedness and response • Community health and safety. • ESF Requirements • Roles and responsibilities for environmental and social issues • Occupational health and safety • Emergency prevention and preparedness and response arrangements to emergency situations • Managing GBV/SEA/SH risks • Maintaining GRM and keeping GRM log • Waste Management • Mpox, STIs/STDs and other infectious diseases: Infection prevention and preparedness, and response 	<p>Prior to carrying out the relevant subproject activities and maintained throughout the Project implementation.</p> <p>6-12 months after Effective Date of the project Financing Agreement and throughout Project implementation.</p> <p>Before the commencement of key works and periodic re-training throughout implementation, as needed.</p> <p>Training of contractors prior to commencement of any work or services and refresher training throughout implementation of contract if and as needed.</p>	MoCTI PIU
MONITORING AND REPORTING			
C	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s) including those related to the resettlement and cases of Sexual Exploitation and Abuse, Sexual Harassment (SEA/SH) and Violence against Children (VAC).</p>	<p>Submit quarterly reports based on project activities to the Association throughout Project implementation, starting with the Project Effective Date.</p> <p>Submit each report to the Association no later than 15 days after the end of each reporting period.</p>	MoCTI PIU
D	<p>CONTRACTORS' MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents, contracts, and submit such reports to the Association.</p>	<p>Submit the monthly reports to the Association as annexes to the reports to be submitted under Action C above.</p>	MoCTI PIU and SPV

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
E	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. The Recipient shall provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare sufficiently detailed report on the incident or accident and propose any measures taken or to be taken to address it and prevent its recurrence.</p>	<p>Notify the Association within forty-eight (48) hours of becoming aware of any incident or accident related to the Project. The deadline is 24 hours for death and SEA-SH cases. Provide available details upon request.</p> <p>Provide review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.</p>	MoCTI PIU and SPV
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENTS</p> <ol style="list-style-type: none"> 1. Prepare and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs. The ESMF includes Resettlement Framework (RF), Labor Management Procedures (LMP), Chance Find Procedures and Grievance Mechanism (GM). 2. Prepare and implement site-specific Environmental and Social Impact Assessments (ESIA) or Environmental and Social Management Plans (ESMP) for the project activities in accordance with the procedures and guidance set out in the ESMF and consistent with the relevant ESSs. 3. Incorporate the ESMP as part of the respective procurement and bidding documents for the respective project activity that requires the preparation of such ESMP. 4. Prepare and implement site-specific Resettlement Plan (RP) and/or a Livelihood Restoration Plan (LRP) for the project activity following screening as set out in the ESMF and consistent with ESS5. 5. Prepare and implement ESIA/ESMP and or the Contractor Environmental and Social Management Plans (C-ESMPs), where applicable. 	<ol style="list-style-type: none"> 1. ESMF has already been prepared and disclosed. The ESMF shall be implemented and monitored throughout Project implementation. (under ESS1) 2. Prepare the ESIA and/or ESMP prior to commencement of the respective Project activity and thereafter implement the ESIA and/or ESMP throughout Project implementation. 3. Incorporate ESMP as part of the respective procurement and bidding documents prior to launching the procurement process for the respective activity. 	MoCTI PIU

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<ol style="list-style-type: none"> 6. Assess the potential risks of Sexual Exploitation and Abuse/Sexual Harassment (SEA/SH) to identify the typology and develop an appropriate SEA/SH Action Plan and Accountability Framework proportionate to the risks identified. 7. Require contractors engaged under the Project to prepare and implement Labor Management Plans (LMPs) as part of C-ESMPs. These plans will outline measures for fair labor practices, worker health and safety, grievance redress mechanisms, and compliance with the Project's LMP and ESS2 requirements. 8. Conduct an assessment of the electronic waste generation during project implementation, and, an Electronic Waste Management Plan will be prepared to ensure proper handling, recycling, and disposal of e-waste during the operational phase. 9. Develop, disclose, implement and maintain an Environmental, Social, Health and Safety Risk Management System (ESHSRMS) to ensure systematic identification, assessment, and management of ESHS risks across its operations, consistent with all relevant ESSs. 	<ol style="list-style-type: none"> 4. Prepare and implement the RP and/or a Livelihood Restoration Plan (LRP) prior to commencement of respective Project activity. 5. Prepare site-specific instruments including OHS Plan, WMP, TRSMP, CSP, CHMP, EPRP, and BMP, prior to the commencement of corresponding project activities. 6. Prepare SEA/SH Action Plan and Accountability Framework within three (3) months after the Project Effective Date. 7. The C-LMPs will be prepared, reviewed, and approved prior to commencement of works and implemented throughout Project implementation. 8. The assessment will be conducted within twelve (12) months after the Effective Date, and if required, the EWMP will be prepared, approved, and disclosed within fifteen (15) months after the Effective Date. 	

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		9. Ensure that the Environmental and Social Specialists, as well as the ESHSRMS, are in place prior to the Association's disbursement of funds to the SPV.	
1.2	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the Labor Management Procedures, and code of conduct, into the E&S specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association.</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Association upon request.</p>	MoCTI PIU and SPV
1.3	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including technical feasibility studies), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association and that are consistent with the ESSs. Thereafter, ensure that the output of such activities comply with the terms of reference.</p>	Throughout Project implementation.	MoCTI PIU
1.4	<p>CONTINGENT EMERGENCY RESPONSE FINANCING</p> <p>Contingency Emergency Response Component (CERC) activities shall be implemented in accordance with the ESSs and the provisions of this ESCP.</p> <p>The CERC ESMF shall be prepared within 3 months for the project's effectiveness. If the CERC is activated, the CERC ESMF shall be updated before CERC activities may begin, and shall thereafter be implemented throughout the Project implementation</p>	<p>Throughout Project implementation.</p> <p>1. The preparation of the CERC-ESMF/ESMF Addendum and, if applicable, other E&S documents, as relevant in form and substance acceptable to the Association, is a withdrawal condition under Section D of Schedule 2 of the Financing Agreement.</p> <p>2. In accordance with the timeframes specified in the CERC Manual including, if applicable, the CERC-ESMF/ESMF Addendum, and any assessments and plans required therein.</p>	MoCTI PIU
1.5	<p>ASSOCIATED FACILITIES</p> <p>Not relevant</p>		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.6	USE OF [BORROWER/RECIPIENT’S] ENVIRONMENTAL AND SOCIAL FRAMEWORK Not relevant		
1.7	COMMON APPROACH Not relevant		
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Prepare, consult on, disclose, adopt, and implement the LMP for the Project,.	Same timeframe as for the preparation and implementation of the ESMF. The LMP has already been prepared as part of the ESMF and will be implemented throughout the project.	MoCTI PIU
2.2	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN <ol style="list-style-type: none"> 1. Prepare and implement an OHS Management Plan to assess and manage the OHS risks and impacts of the Project, as part of the ESMP indicated in action 1.1. above. 2. Require contractors and subcontractors to prepare and implement OHS Management Measures or Plan as part of the C-ESMP indicated in action 1.1. above. 	<p>Same timeframe as for the preparation and implementation of the ESMP.</p> <p>Same timeframe as for the preparation and implementation of the C-ESMP.</p>	MoCTI PIU and SPV
2.3	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2. The mechanism will be linked to the project-wide GM, include provisions for confidential and anonymous reporting (particularly for SEA/SH), and all workers will be oriented on how to access and use the mechanism during induction.	Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	MoCTI PIU and SPV
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	E-WASTE MANAGEMENT PLAN <ol style="list-style-type: none"> 1. Conduct an assessment of the electronic waste generation during project implementation, and if required, an Electronic Waste Management Plan will be prepared to ensure proper handling, recycling, and disposal of e-waste during the operational phase. 		MoCTI PIU and SPV

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		<p>1. The assessment will be conducted within twelve (12) months after the Effective Date, and if required, the EWMP will be prepared, approved, and disclosed within fifteen (15) months after the Effective Date.</p>	
3.2	<p>RESOURCE EFFICIENCY</p> <p>Resource efficiency and pollution prevention and management measures shall be covered under the ESMF to be prepared under action 1.2 above and subsequently in ESMPs to be prepared during implementation.</p>	<p>Adopt and implement the ESMP and thereafter throughout the Project implementation.</p>	<p>MoCTI PIU and SPV</p>
3.3	<p>POLLUTION PREVENTION AND MANAGEMENT</p> <p>Require contractors to prepare and implement the following pollution prevention plans as part of their C-ESMP:</p> <ul style="list-style-type: none"> • Solid and liquid waste management • Wastewater and drainage management • Erosion and sediment control • Air and noise pollution control measures • Spill prevention and emergency response plan <p>These plans shall be consistent with the requirements of ESS3 and relevant provisions of the site-specific ESMPs, ESMF, including applicable World Bank Group Environmental, Health, and Safety (EHS) Guidelines.</p>	<p>Prepare the Pollution Prevention Plan as part of the C-ESMP prior to the commencement of civil works, and thereafter implement the plan throughout Project duration.</p>	
ESS 4: COMMUNITY HEALTH AND SAFETY			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <ol style="list-style-type: none"> 1. Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.1 above. 2. Require contractors to prepare and implement a Traffic and Road Safety Management Plan (TRSMP) as part of their C-ESMPs. The TRSMP will identify potential traffic and road safety risks during construction, outline mitigation measures to prevent accidents, and ensure the safety of workers, road users, and nearby communities. It will include provisions for vehicle routing, speed control, driver training, signage, and coordination with local authorities. 	<ol style="list-style-type: none"> 1. Same timeframe as for the preparation and implementation of the ESMP. 2. Same timeframe as the C-ESMP 	MoCTI PIU and SPV
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities, including, behavior of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMPs.</p>	Same timeframe as for the preparation and implementation of the ESMPs.	MoCTI PIU and SPV
4.3	<p>SEA AND SH ACTION PLAN</p> <p>Prepare and implement a SEA/SH Action Plan, to assess and manage risks of SEA/SH. The Plan will include provisions requiring contractors to adopt and enforce SEA/SH Codes of Conduct, mandatory worker training, establishment of referral pathways to qualified GBV service providers, and community awareness sessions (with women and youth) on SEA/SH risks and available reporting options.</p>	Prepare the SEA/SH Action Plan within three (3) months after the project effective date and thereafter implement the SEA/SH Action Plan throughout Project implementation.	MoCTI PIU and SPV
4.4	<p>SECURITY MANAGEMENT</p> <p>Assess the security risks associated with Project implementation, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities and if required, prepare a Security Management Plan to ensure appropriate measures are in place to safeguard project workers, sites, assets, and activities. This will be guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p>	The assessment will be conducted within twelve (12) months after the Effective Date, and if required, the Security Management Plan (SMP) will be prepared, approved, and disclosed within fifteen (15) months after the Effective Date.	MoCTI PIU and SPV
4.5	<p>DAM SAFETY (FOR ANNEX A ESS4)</p> <p>Not relevant</p>		
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.1	<p>RESETTLEMENT POLICY FRAMEWORK</p> <p>1. Prepare and implement a Resettlement Framework (RF) for the Project, consistent with ESS5.</p>	<p>1. The RF has already been prepared and disclosed. It shall be implemented throughout Project implementation. If site-specific resettlement impacts are identified, Resettlement Action Plans (RAPs) will be prepared and implemented in accordance with the RF and ESS5.</p>	<p>MoCTI PIU (preparation) and SPV (implementation once established)</p>
5.2	<p>RESETTLEMENT PLANS</p> <p>1. Prepare and implement a Resettlement Framework (RF) for the Project, consistent with ESS5 as part of the ESMF indicated in action 1.1.</p> <p>2. Prepare, consult, disclose and implement a Resettlement Plan (RP) and/or a Livelihood Restoration Plan (LRP) for each activity under the Project for such RP or LRP is required, as set out in the ESMF and consistent with ESS5.</p>	<p>1. Same timeframe as ESMF 2. Prepare and implement the respective RP prior to carrying out the relevant works, including ensuring that before taking possession of the land and related assets, full compensation has been provided and displaced people have been resettled and moving allowances have been provided.</p>	<p>MoCTI PIU and SPV</p>
5.3	<p>GRIEVANCE MECHANISM</p> <p>Establish, disclose, and operate a Grievance Mechanism (GM) for land acquisition and involuntary resettlement, consistent with the GM described in the SEP. The GM will include specific measures to ensure accessibility for fishing communities, including through local fisheries associations and/or designated community focal points.</p>	<p>The GM shall be operational before start of the resettlement activities.</p>	<p>MoCTI PIU and SPV</p>
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>1. Prepare, consult, disclose and implement a Biodiversity Management Plan (BMP) as part of the ESIA/ESMP, in accordance with the guidelines of the ESMF prepared for the Project, and consistent with ESS6.</p> <p>2. Adopt and implement any measures to avoid adverse impacts on local biodiversity and living natural resources through the application of a mitigation hierarchy and by optimizing the project's technical designs in this regard to the extent feasible, with specific measures to be outlined in the ESMP, and consistent with ESS6.</p>	<p>1. Same timeframe as ESIA/ESMP</p> <p>2. Same timeframe as for the adoption and implementation of the ESMPs and shall be maintained and managed throughout Project implementation.</p>	<p>MoCTI PIU and SPV</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	3. Prepare a detailed assessment of biodiversity risks and impacts, including a fine-scale map of sensitive marine and coastal habitats (e.g., turtle nesting beaches and other critical habitats in waters up to 25 m depth), as part of the Project's technical feasibility studies, to inform the selection of the submarine cable route and landing site.	3. Same timeframe as for the adoption of the technical feasibility studies prior to selection of routine of cable and location of landing site.	
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES (NOT RELEVANT)			
7.1	INDIGENOUS PEOPLES [FRAMEWORK] [PLAN] or [PLANS] Not relevant	Not relevant	
ESS 8: CULTURAL HERITAGE			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS Prepare and implement a Cultural Heritage Management Plan (CHMP) as part of the ESMP, consistent with ESS8.	Same timeframe as for the adoption and implementation of the ESMPs and thereafter implement the CHMP throughout Project implementation.	MoCTI PIU and SPV
8.2	CHANCE FINDS Describe and implement the chance find procedures, as part of the ESMP of the Project.	Same as 8.1.	MoCTI PIU and SPV
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	ENVIRONMENTAL AND SOCIAL MANAGEMENT SYSTEM (ESMS) Not relevant		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN Prepare, disclose, adopt, and implement a SEP consistent with ESS10, which shall include measures to, inter alia, providing stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Prepare, consult, and disclose prior to Appraisal. The SEP has already been prepared and disclosed, and will be implemented throughout the Project.	MoCTI PIU
10.2	PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.	GM to be operational not later than three (3) months after Project's Effective Date and maintained throughout the implementation of the Project	MoCTI PIU
INDICATORS FOR IMPLEMENTATION READINESS: The following actions are indicators for implementation readiness:			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>A. The established PIU is staffed with one Environmental and Social Specialist and will recruit one additional Environmental and Social (&GBV) Specialist within 60 days of the project's effective date.</p> <ul style="list-style-type: none"> (i) Environmental and social framework instruments are prepared and under implementation (ii) E&S specialists know their obligations under the legal agreement and the ESCP: preparing RF, ESMF, LMP, SEA/SH, social assessment. (iii) E&S effectiveness or disbursement conditions, if deemed warranted. (iv) E&S assessments and plans to be prepared by the Borrower prior to commencement of work or activity. (v) other project-specific requirements related to E&S readiness for implementation. 		